

Position Title: MSR (Medicated Supported Recovery) Alcohol & Drug Treatment Counselor
Program: Deschutes Outpatient
Program Location: Bend/Redmond Oregon
Employment Status: Full Time Regular
FLSA Classification: Non-Exempt (Hourly)
Salary/Wage: \$21.00 - \$27.55 for CADC I and \$22.06 - \$28.94 for CADC II DOE

This position is eligible for a \$1,000.00 Loyalty Bonus for candidates with a CADC I or \$2,000.00 Loyalty Bonus for candidates with a CADC II at the time of hire paid out in installments!

Job Relationships:

- Reports to: MSR Medical Director, DOPT Program Director
- Employees Supervised: None

GENERAL STATEMENT OF RESPONSIBILITIES:

As part of the Medication Supported Recovery (MSR) team, the Substance Use Disorder (SUD) Counselor provides individual and group counseling services to patients participating in the MSR program. The SUD Counselor provides instruction to clients and to family members on theories and treatment of substance use disorders with a patient centered approach. The SUD Counselor functions as community liaison for a patient centered and harm reduction approach to substance use disorder treatment.

Duties:

1. Work closely with the medication supported recovery team
2. Complete intakes, assessments and treatment plans as appropriate
3. Provide one-on-one, group, and family counseling, and case management services, working collaboratively with MSR team members and other agencies, and document those services in the client file
4. Lead psycho-educational, skill development, relapse prevention, process, gender-specific, and medication supported recovery groups as assigned.
5. Work closely with referral sources, keeping them informed on the progress of the client, as needed and as compatible to client confidentiality
6. Maintain documentation in a timely manner in client files
7. Work with caseload of clients that are enrolled in Medication Supported Recovery Treatment
8. Other duties as assigned

SPECIFIC AREAS OF RESPONSIBILITIES:

- Assesses, diagnosis, and treats patients with substance use disorders.
- Administers to principles, procedures, techniques, trends, and literature of individual and group counseling.
- Applies the American Society of Addiction Medicine (ASAM) criteria to assess for appropriate levels of care (LOC).
- Integrates care of Medication Supported Recovery patients with Mental Health and Substance Use Disorder programs.
- Provides crisis intervention as needed.
- Works effectively with all recovery resource providers and all agencies in the community to provide seamless continuum of care for patients with substance use disorders.

- Works effectively with a client and family population with diverse backgrounds and needs.
- Coordinates with MSR team, with intake, admission, treatment agreement, program adherence, and group and individual sessions.
- Conducts counseling sessions for individuals, groups, and persons diagnosed with substance use disorders.
- Participates directly in case reviews as needed.
- Provides information about the Medication Supported Recovery program to individuals, the public and an outreach to community groups.
- Collaborate with Certified Recovery Mentors on patient care and provide support and direction as needed
- Provides psycho-therapeutic intervention, treatment, and other related mental health services to patients and their families.
- Maintains compliance with all state and federal laws and regulations, as they pertain to position including HIPAA, scope of practice, accreditation standards, OHA and OSHA,
- Other duties as assigned.

KNOWLEDGE SKILLS AND ABILITIES:

- A. Knowledge of social aspects of psychological and emotional disturbances.
- B. Knowledge and training in substance use disorders and related issues and understanding of recovery models including harm reduction and medication supported recovery.
- C. Excellent interpersonal, verbal, and written skills.
- D. Skill working with people from diverse backgrounds and ability to be culturally competent.
- E. Skill with and commitment to working with the underserved, low income community.
- F. Knowledge of motivational interviewing.
- G. Knowledge of electronic medical record systems.

PERFORMANCE EXPECTATIONS:

- Uphold all principles of confidentiality.
- Adhere to all professional and ethical behavior standards.
- Interact in an honest, trustworthy and respectful manner with employees, visitors and vendors.
- Participate in departmental staff meetings, quality management activities, cultural and educational programs.
- Comply with policies and procedures.

Minimum Requirements:

Have knowledge, skills, and abilities demonstrating competence in the following essential job functions: Treatment of substance-related disorders including client evaluation and individual, group, family, and other counseling techniques; program policies and procedures for client case management and record keeping; and accountability for recording information in the client files assigned to them consistent with those policies and procedures and applicable OAR's.

BestCare Treatment Services uses a "Stages of Change/Motivational Interviewing" model of treatment. Counselors are expected to have a strong understanding of these treatment models. Counselors are expected to be proficient with the use of ASAM criteria.

Have a current certification or license in addiction counseling or hold a current license as a health or allied providers issued by a state licensing body. New hires that do not hold a current certification must make an application within the first six months of employment and receive the credential/license within 36 months of the application.

Have the ability to work independently and also have the skills to be a team player. Must have the ability to get along with co-workers. Must possess the ability to network with all resources in order to provide the best customer service.

Must be able to work with medication supported recovery patients in a patient centered approach with a focus on destigmatizing treatment and embracing harm reduction.

For individuals recovering from the disease of alcoholism and/or from other drug addiction, have maintained continuous sobriety for the immediate past two years at the time of hire.

Tools and Equipment Used:

Must have competency in using a computer for word-processing, data base and internet usage. Must have ability to utilize electronic medical record for charting. Must be able to operate usual office equipment such as fax, telephone, and photocopy machine. Must possess a current, valid driver's license.

Physical Demands:

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon.

To Apply:

Please complete the application using the link below, and submit along with a cover letter, resume with personal email address for correspondence, any applicable licenses, certifications or degrees with transcripts, and contact information for three supervisory/professional references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](http://bestcaretreatment.org)