

Position Title: Nursing Supervisor
Program: Residential & Detox
Program Location: Klamath Falls, OR
Supervisor: Medical Director and Program Director
Employment Status: Full-Time Regular
FLSA Classification: Exempt
Salary/Wage: \$39.81 - \$52.23/hour DOE

This position is eligible for a Loyalty bonus of \$3,000.00* paid out in installments!

Summary: The Nursing Supervisor works in our medically managed detoxification unit along with a team of experienced RN's, LPN's, CMA's, Detox Counselors, and Physicians. The position collects objective and subjective data from observations, examinations, interviews, and written records in an accurate and timely manner. Establishes and documents nursing diagnosis which serves as a basis for the plan of care. Documents nursing care and collaborates with the team to carry out the plan of care. Gives direct care, assists with care, follows nursing orders while providing an environment conducive to safety and health.

Job Relationships:

- **Reports to:** Medical Director and Program Manager
- **Employees Supervised:** None

Essential Functions and Responsibilities:

1. Facilitate and schedule intakes, discharges, and transfers to BestCare Treatment Services residential or outpatient, and/or outside agency programs as necessary
2. Work as part of an interdisciplinary team to gather medical history and manage the intake process
3. Assess clients for withdrawal symptoms and administer medications as indicated per appropriate MD orders
4. Take and record vital signs and medically monitor clients' detoxification symptoms using CIWA and COWS
5. Answer phones and assist with housekeeping duties as necessary
6. Administer routine PRN and detox medications as indicated
7. Implement motivational interviewing and active listening techniques in supporting clients recovering from drug/alcohol dependence
8. May perform wound care, venipuncture, and diabetic testing
9. Check in visitors and supervise detox clients
10. Support clients in understanding and performing daily wellness tasks to care for themselves
11. Assure quality of care by adhering to therapeutic standards, measuring health outcomes against patient care goals and standards, and recommending necessary adjustments
12. Follow detox division and nursing division philosophies and standards of care set by the state board of nursing, state nurse practice act, and the OAR's
13. Supervise, delegate, and assign care as appropriate to LPN's and/or CMA's
14. Provide referrals to outside agencies as indicated
15. Facilitate referrals to contracted psychiatrists for dual diagnosis clients as needed
16. Provide education regarding healthy recovery and medical concepts related to addiction and may deliver training as directed by Program Manager
17. Other duties as assigned

Experience and Education Minimum Requirements:

1. Current Oregon Registered Nurse license
2. Current CPR certification
3. Certified in first aid methods including cardiopulmonary resuscitation
4. For individuals recovering from the disease of alcoholism and/or from other drug addiction, have maintained continuous sobriety for the immediate past two years at the time of hire.
5. Language: English – written & spoken required; bi-lingual preferred

Knowledge, Skills and Abilities:

Have the training, knowledge, and/or experience demonstrating competence in the treatment of the disease of addiction, including the management of withdrawal; client evaluation; motivational counseling techniques; and the taking and recording of vital signs.

Have the ability to work independently while being a team player. Possess the skills to network with all resources in order to provide the best customer service with clients or family members seeking help from BestCare Treatment Services.

The ability to ensure a safe and clean working environment complying with Oregon OSHA, BestCare Treatment Services Policies and Procedures, Oregon Administrative Rules, and the RN Scope of Practice.

Tools and Equipment Used:

All Detox staff must be proficient in the use of computers, sufficient to use the EMR software program and produce routine End of Shift reports; to do intake and client documentation. Additionally, must be able to use the following: blood pressure machines (digital and manual), glucometers, pulse oximeters, digital thermometers, venipuncture equipment, fax machine, copy machine, and telephone.

Physical Demands:

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus. The employee may be exposed to hazardous waste in the course of performing job duties.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon and prescribed by the Medical Director.

To Apply:

Please complete the application using the link below, and submit along with a cover letter, resume with personal email address for correspondence, any applicable licenses, certifications or degrees with transcripts, and contact information for three supervisory/professional references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](http://bestcaretreatment.org)

*Loyalty Bonuses are only available for external candidates