

Position Title: School-Based Health Center Mental Health Clinician
Program: Crook County CMHP
Program Location: Prineville
Employment Status: Full Time Regular
FLSA Classification: Exempt
Salary/Wage DOE: \$31.39 - \$41.19 Non-Licensed Professionals
\$34.84 - \$45.71 Licensed Professionals

This position is eligible for a \$5,000.00* Loyalty Bonus paid out in installments!

Summary: School Based Health Centers are a unique health care model for comprehensive physical, mental and preventive health services provided to youth and adolescents either within a school or on school property. With easy access to health care in a school setting, SBHCs reduce barriers such as cost, transportation, and concerns surrounding confidentiality that often keep children and youth from seeking the health services they need. This position will be an employee of BestCare, but will be stationed primarily out of the SBHC office at Mosaic Medical. This provider engages in direct patient care through brief interventions, referral and coordination of specialty mental health services as needed, and psycho-education.

Job Relationships:

- Reports to: Mental Health Clinical Supervisor (Child/Family); Program Director
- Employees Supervised: None

Essential Functions and Responsibilities:

1. Work closely as part of a multi-disciplinary team, in collaboration with primary care providers, to support the behavioral, physical, and psychosocial needs of a diverse patient population within a school based health center setting.
2. Work with other members of primary care team to assess, treat, and manage patients effectively within an integrated behavioral health care model.
3. Assists in the development of patient care plans, provides consultation as needed, and makes referrals when appropriate.
4. Plans and provides psychological assessment and diagnosis in a primary care setting with brief psychotherapeutic interventions as needed.
5. Develop and maintain strong collaborative relationships with a wide range of community partners, public health, the medical community including (but not limited to): local school districts, DHS-Child Welfare, Crook County Juvenile Department, Public Health, local health clinics and other programs and departments.
6. Gather, track, and present outcome data.
7. Provide one-to-one, group, and family counseling, case management, and mental health outreach.
8. Work collaboratively with treatment team members and other agencies and document those services in the client file.
9. Lead psycho-educational, skill development, anger management, parenting, process, gender-specific, and family groups as assigned.

10. Although stationed and working in the school-based health center, remain very closely linked to the Mental Health Team/BestCare and attend weekly mental health team meetings (i.e. child/family team meeting, and others as assigned).
11. Learn and remain abreast of local social service network to be able to assist students and families with accessing needed resources (housing, counseling, food bank, local medical community, etc.).
12. Maintain documentation within agency timelines in client files.
13. Model appropriate counselor behavior to the newer staff and help train and orient new staff to the program.
14. Complete training/certification required to perform mental health crisis work and be part of the afterhours MH crisis rotation.
15. Will include hours in BestCare clinic depending on caseload size and service demand.
16. Other duties as assigned by the program manager and/or clinical supervisor.

Experience and Education Minimum Requirements:

1. Master's degree in psychology, social work, counseling, behavioral sciences, or related field required.
2. Preference given to people with licensure. Dually credentialed as a CADC is preferred, but not required.
3. Ability to work effectively in multiple cultural contexts is essential.
4. Ability to develop strong collaborative relationships with a range of community partners is critical. Flexibility is a must.
5. Have the knowledge, skills, and abilities demonstrating competence in the following essential job functions: treatment of mental health and substance-related disorders including client evaluation and individual, group, family, and other counseling techniques; program policies and procedures for client case management and record keeping; and accountability for recording information in the client files assigned to them consistent with those policies and procedures and applicable OAR's.
6. Have demonstrated competencies to identify precipitating events; gather histories of mental, emotional and physical disabilities, alcohol and drug use and substance abuse disorders, past mental health services and criminal justice contacts; assess family, social, and work relationships; conduct a mental status assessment; document a multi-axial DSM diagnosis; write and implement or supervise implementation of a treatment plan; conduct and document a mental health assessment; and provide mental health treatment and rehabilitative services within the scope of his or her practice.

Tools and Equipment Used:

Must have competency in using a computer for word-processing, data base and internet usage. Must be able to operate usual office equipment such a fax, telephone, and photocopy machine. Must have a current and valid driver's license.

Physical Demands:

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The primary office for this position will be at the SBHC, but this individual will continue to coordinate with BestCare team and will be on site at BestCare as needed.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon.

To Apply:

Please complete an application using the link below along with a cover letter, resume, personal email address for communications and contact information for three supervisory references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](https://bestcaretreatment.org)

*Loyalty Bonuses are only available for external candidates