

Position Title: Physician Assistant or Nurse Practitioner, per diem
Program: Residential Treatment & Detox Program
Program Location: Redmond, Oregon
Supervisor: Medical Director; Program Manager; Executive Director
Employment Status: Part Time Per-Diem
FLSA Classification: Non-Exempt
Salary/Wage: \$65.00/hour DOE

Summary: The Physician Assistant or Nurse Practitioner works in a medically managed detoxification and residential substance use disorder (SUD) treatment environment, along with a team of experienced medical providers, RN's, LPN's, CNA's, and Counselors. The provider performs admission histories and physicals, counsels and obtains informed consent, and formulates and documents a plan of care for medical management in our electronic medical record (EMR). The provider also addresses other medical issues that arise in detox and residential clients as needed. The provider participates in coordination of care with other counseling team members internally, as well as with external contacts including primary care providers or the Emergency Department, when indicated. Some of this work may be completed via telehealth. This is a per diem type position. Weekend and other shifts are available on a regular basis. Training and orientation are provided.

Job Relationships:

- Reports to: Medical Director; Program Manager; Executive Director
- Employees Supervised: None

Essential Functions and Responsibilities:

1. Conduct histories and physicals on patients as needed and document assessment and plan in electronic medical record
2. Order necessary labs and review results with patients
3. Order and interpret urine toxicology screens, and access the Oregon Prescription Drug Monitoring Database when necessary
4. Provide counseling and education on medication options for the treatment of various substance use disorders
5. Provide education regarding options for and rationale behind SUD recovery
6. Formulate and initiate treatment plan with patient's informed consent. Titrate or adjust medications as needed
7. Administer medications for SUD treatment via subcutaneous/intramuscular injections, using standard practices including clean technique (training provided)
8. Use motivational interviewing and active listening to support clients recovering from drug/alcohol dependence
9. Address other general health concerns as they arise
10. Complete and sign medical orders (meds, labs, etc.) as needed
11. Review outside health records when necessary
12. Document of diagnosis, level of service, and procedure codes using EMR
13. Provide support to nursing and counseling staff (when on-call) to address general medical concerns and questions
14. Coordinate care both internally (with outpatient counseling, Medication Supported Recovery, and residential treatment team members) as well as externally (with community PCPs, ER staff, and external MSR clinics) as needed

15. Assure quality of care by adhering to therapeutic standards; measure health outcomes against patient care goals and standards; making or recommending necessary adjustments; follow detox and Medical Board philosophies and standards of care set by the state Medical Board, and OAR's for detox programs
16. Place referrals to outside agencies as needed
17. Additional duties upon approval of employee, Medical Director and BestCare Administration

Experience and Education Requirements:

1. Current license to practice as a Physician Assistant or Nurse Practitioner in the State of Oregon
2. Valid board certification
3. Valid DATA waiver
4. Current Healthcare Provider BLS Certification
5. For individuals recovering from the disease of alcoholism and/or from other drug addiction, have maintained continuous sobriety for the immediate past two years at the time of hire.
6. English – written & spoken required; bilingual (Spanish) helpful

Knowledge, Skills and Abilities:

1. The ability to communicate well with both patients and other medical staff
2. The ability to provide supportive, non judgmental supportive care to clients recovering from alcohol/substance abuse
3. The ability to ensure a safe and clean working environment complying with Oregon OSHA, BestCare Policies and Procedures, Oregon Administrative Rules and within the confines of the medical board
4. The ability to work as part of a collaborative interdisciplinary team

Work Schedule Requirements: This is a part time, as-needed position. Shifts last 24 hours (4-8 hours of in office or telehealth work, and 24 hour availability by phone for light call. This position may be required to work the overnight shift and to be available to work any days including holidays as well as light call duties.

Tools and Equipment Used:

Must demonstrate entry level computer skills, with the ability to use an electronic health record in order to perform intakes and document care. Office equipment including; multi line phones, fax, and copy machines. Medical equipment including; blood pressure cuff (digital and manual), pulse oximeter, digital thermometer, glucometers, venipuncture equipment, syringes and needles necessary for injections.

Physical Demands:

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close

vision and the ability to adjust focus. May be exposed to hazardous waste in the course of performing job duties.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires the employee dress in a professional manner that meets the standards for professional employees in Central Oregon.

To Apply:

Please complete the application using the link below, and submit along with a cover letter, resume with personal email address for correspondence, any applicable licenses, certifications or degrees with transcripts, and contact information for three supervisory/professional references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](http://bestcaretreatment.org)