

Title: Mental Health Clinician – Child & Family
Program: Jefferson County Community Mental Health Program
Program Location: Madras, Oregon
Supervisor: Child & Family MH Clinical Supervisor; Program Director
Employment Status: Full Time, Regular
FLSA Classification: Exempt, Salary
Salary/Wage: \$31.39 - \$41.19 for non-licensed professionals (QMHP); \$34.84 - \$45.71 for licensed professionals (LPC, LCSW) depending on qualifications and experience. **This position is eligible for a \$5,000.00 Loyalty Bonus paid out in installments.**

Job Relationships:

- Reports to: Child & Family Mental Health Clinical Supervisor; Program Director
- Employees Supervised: None

Education: Master's degree in psychology, social work, behavioral sciences or related field. Preference given to licensed candidates.

Duties:

1. Work closely with other staff as a member of a treatment team.
2. Complete intakes, assessments and treatment plans as appropriate.
3. Conducts outreach and treatment for children and their families.
4. Develop and maintain strong collaborative relationships with a wide range of community partners, including, but not limited to: school districts, DHS, Crook County Juvenile Department, and Health Department.
5. Provide individual, group, family counseling, and case management, working collaboratively with treatment team members and other agencies.
6. Maintains accurate documentation of all services in client files within agency stated timelines.
7. Lead psycho-educational, skill development, process, gender-specific, and family groups as assigned.
8. Work closely with referral sources, keeping them informed on the progress of the clients, as needed and as compatible to client confidentiality and HIPAA.
9. Model appropriate counselor behavior to other staff; help train and orient new staff to the program as necessary.
10. Complete training/certification required to perform mental health crisis work and possibly be part of the MH crisis rotation.
11. Other duties as assigned by the Program Director and/or Clinical Supervisor.

Minimum Requirements:

- Ability to work effectively in multiple cultural contexts is essential.
- Ability to develop strong collaborative relationships with a range of community partners required.
- Flexible scheduling required including possible evening hours.
- Must possess knowledge, skills, and abilities demonstrating competence in the following essential job functions:
 - Treatment of mental health and substance-related disorders including client evaluation and individual, group, family and other counseling techniques.
 - Program policies and procedures for client case management and record keeping.
 - Accountability for recording information in the assigned client files consistent with policies and procedures and applicable Oregon Administrative Rules (OARs).
- Must have demonstrated competencies to identify precipitative events; gather histories of mental, emotional and physical disabilities, alcohol and drug use and substance abuse disorders, past mental health services and criminal justice contacts.

- Assesses family, social, and work relationships; conducts mental status assessments; document a multi-axial DSM diagnosis.
- Write and implement or supervise implementation of a treatment plan.
- Conduct and document a mental health assessment.
- Provides mental health treatment and rehabilitative services within the scope of his or her practice.
- Must possess the ability to work independently and the skills to be a team player. Must have the ability to get along with co-workers. Possess the ability to network with all resources in order to provide the best customer service. Use good customer service skills with the clients or family members seeking help from our program.

Tools and Equipment Used:

Must have competency using a computer for word-processing, database and internet usage to include experience with Word, Excel, and Outlook. Must be able to operate typical office equipment including fax machine, scanner, copy machine, telephone, and projector.

Physical Demands:

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel, or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust and focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work environment is an office setting as well as occasional travel to other organizations, schools, hospitals, community gathering places, etc.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon.

To Apply:

Please complete the application using the link below, and submit along with a cover letter, resume with personal email address for correspondence, any applicable licenses, certifications or degrees with transcripts, and contact information for three supervisory/professional references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](http://bestcaretreatment.org)