

**Position Title:** Detox Registered Nurse (RN) or Licensed Practicing Nurse (LPN)  
**Program:** Residential Treatment & Detox Program  
**Program Location:** Redmond, Oregon  
**Supervisor:** Nursing Supervisor; Program Director; Medical Director  
**Employment Status:** Full Time Regular  
**FLSA Classification:** Non-Exempt Hourly  
**Salary/Wage DOE:** \$25.81 - \$33.86/hour for an LPN; \$38.81 - \$50.92/hour for an RN. Position is eligible for \$2.00/hr night shift differential for time worked between 11pm-6am.

**This position is eligible for Loyalty Bonus. LPNs are eligible for a \$1,000, and RNs are eligible for a \$2,000. Bonus to be paid out in installments.**

**Summary:** Primary RN/LPN duties include; working as part of a multidisciplinary team to provide medical detoxification and stabilization services for detox and residential clients.

**Job Relationships:**

- Reports to: Detox Program Registered Nurse Supervisor
- Employees Supervised: None

**Essential Functions and Responsibilities:**

1. Work closely with other staff as a member of a treatment team
2. Taking vital signs, such as blood pressure, temperature and CWAA scores
3. Have the ability to communicate well with both patients and other medical staff
4. Identifies patient care requirements by establishing personal rapport with potential and actual patients and other persons in a position to understand care requirements
5. Establishes a compassionate environment by providing emotional, psychological, and support patients, family and friends
6. Giving injections of medications; immunizations as prescribed by supervisor
7. Promotes patient's independence by establishing patient care goals; teaching patients, family and friends to understand condition, medications, and self-care skills; answering questions about drug and alcohol addiction
8. Assures quality of care by adhering to therapeutic standards; measuring health outcomes against patient care goals and standards; making or recommending necessary adjustments; following detox and nursing division's philosophies and standards of care set by the state board of nursing, state nurse practice act, and OAR's for detox programs
9. Resolves patient problems and needs by utilizing multidisciplinary team strategies
10. Ensures a safe and clean working environment by complying with procedures, rules, and regulations
11. Protects patients and employees by adhering to infection-control policies and procedures, medication administration and storage procedures, and controlled substance regulations
12. Giving medications as prescribed by the medical director
13. And any other duties as assigned by the supervisor.

**Experience and Education Minimum Requirements:**

1. Current Oregon Registered Nurse (RN) License, or Licensed Practicing Nurse (LPN) Licensee.
2. Current CPR Certification

3. For individuals recovering from the disease of alcoholism and/or from other drug addiction, have maintained continuous sobriety for the immediate past two years at the time of hire.
4. English – written & spoken required; bi-lingual preferred

**Knowledge, Skills, and Abilities:**

1. Have the training, knowledge, and/or experience demonstrating competence in the treatment of the disease of addiction, including the management of withdrawal; client evaluation; motivational counseling techniques;
2. Skills in taking and recording of vital signs.
3. Have the ability to work independently, have the skills to be a team player, as well as get along with co-workers.
4. Possess the ability to network with all resources in order to provide the best customer service.
5. Use good customer service skills with the clients or family members seeking help from BCTS.

**Tools and Equipment Used:**

All Detox staff must be proficient in the use of computers, sufficient to use the EMR software program and produce routine End of Shift reports; to do intake and client documentation. Additionally, must be able to use the following: blood pressure machines (digital and manual, glucometers, fax machine, copy machine, telephone).

**Physical Demands:**

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls.

The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon and prescribed by the Medical Director.

**To Apply:** Please complete the application using the link below, and submit along with a cover letter, resume with personal email address for correspondence, any applicable licenses, certifications or degrees with transcripts, and contact information for three supervisory/professional references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](http://bestcaretreatment.org)