

## **RESIDENTIAL A & D COUNSELOR LATINO SERVICES - MADRAS, OREGON**

BestCare Treatment Services Latino Services Residential Program in Madras, Oregon is recruiting for a Full-Time Residential A & D Counselor at our residential program location! This is a 24/7 Residential Facility and candidate must be available to work any shift. This is a Full-Time regular position that includes a competitive benefits package, FOUR WEEKS of paid time off, NINE recognized holidays, and a retirement account option. Starting pay for this position is \$21.00 - \$27.55 for CADC I and \$22.06 – \$28.94/hour for CADC II DOE. **For candidates holding a CADC I Certification at the time of hire are eligible for a \$2,000.00 Loyalty Bonus, and candidates holding a CADC II Certification at the time of hire are eligible for a \$3,000.00 Loyalty Bonus – paid out in installments!**

BestCare Treatment Services is proud to be one of the longest-term providers of alcohol & drug rehabilitation and mental health services in the Central Oregon region. We got our start in November of 1997, thanks to a partnership between Deschutes County, State of Oregon, St. Charles Medical Center and the Central Oregon District Hospital. From a modest, singular drug rehab center, we have grown to offering residential and outpatient services in four cities in addition to the only Spanish-speaking alcohol and drug rehab facility in the state. We have helped thousands of people find the help they need in a caring and collaborative environment and we remain true to our founding mission:

***To advocate and provide compassionate care in the treatment and prevention of addiction and mental illness.***

As an agency, BestCare has a family feel with a supportive staff of hard-working professionals whose compassion and dedication is unmatched in our industry. They are smart, kind, innovative and strive to offer the best services available under all circumstances. Does this sound like you? If so, we invite you to join our team by applying for our open position for Mental Health Crisis Therapist. **Title:** Residential A & D Counselor

<b>Program:</b>	BestCare Treatment Services – “Servicios Latinos”
<b>Program Location:</b>	Madras, Oregon
<b>Supervisor:</b>	Program Director
<b>Employment Status:</b>	Full Time Regular
<b>FLSA Classification:</b>	Non-Exempt

---

### **Duties:**

1. Work closely with other staff as a member of a treatment team.
2. Complete intakes, assessments and treatment plans appropriate for the residential treatment program.
3. Provide one-on-one, group, and family counseling, and case management services, working collaboratively with treatment team members and other agencies, and document those services in the client file.
4. Lead psycho-educational and process groups as assigned.
5. Work with the treatment team to maintain a healthy treatment milieu.

6. Maintain documentation EMR program and client files.
7. Model appropriate counselor behavior to the newer staff and help train and orient new staff to the program.
8. **Must demonstrate working knowledge of written/verbal Spanish language and culture. Knowledge of written/verbal English language.**
9. Other duties as assigned by the Program Director.

**Qualifications:**

1. One year of experience in Behavioral Health, required.
2. Certified Alcohol and Drug Counselor or register to obtain certification within 6 months and be certified within 24 months of registration, preferred.  
Have knowledge, skills, and abilities demonstrating competence in the following essential job functions:
  - Treatment of substance-related disorders including client evaluation and individual, group, family, and other counseling techniques.
  - Program policies and procedures for client case management and record keeping.
  - Accountability for recording information in the client files assigned to them consistent with those policies and procedures and applicable OAR's.
3. BestCare Treatment Services uses a "Stages of Change/Motivational Interviewing" model of treatment. Counselors are expected to have a strong understanding of these treatment models.
4. Counselors are expected to be proficient with the use of ASAM criteria in determining placement and length of stay for clients.
5. For individuals recovering from the disease of alcoholism and/or from other drug addiction, have maintained continuous sobriety for the immediate past two years at the time of hire.
6. Understanding and competency serving individuals experiencing substance use disorder, including individuals that present with complex substance use, mental health, and/or medical disorders.
7. Possess the ability to meet and network with all community resources to provide the best customer service.
8. Ability to demonstrate good communication, flexibility, and milieu management. Ability to work effectively in a variety of cultural context.

**Tools and Equipment Used:**

Must have competency using computer for word processing, databases, internet, and electronic medical record usage. Experience with Microsoft Office programs. Must be able to use basic office equipment including fax machine and telephone. Must have a valid Oregon driver license.

**Physical Demands:**

This position requires an individual to be regularly available for work as scheduled. Position requires professional and personal skills to cope with stress associated with work involving a high degree of mental, emotional, and physical demands. This position also requires the ability to sit, stand, walk, bend, stoop, lift, push and pull on an ongoing basis. This position may occasionally require an individual to lift and transfer clients using a two-person lifting technique. Must be willing to work a flexible work schedule depending on program needs.

**Work Environment:**

The work environment will primarily be a residential setting and may require travel to other organizations, hospitals, and community locations within and outside of Central Oregon. Must have reliable transportation.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon.

**To Apply:**

Please complete the application using the link below, and submit along with a cover letter, resume with personal email address for correspondence, any applicable licenses, certifications or degrees with transcripts, and contact information for three supervisory/professional references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](https://bestcaretreatment.org)