

## **MENTAL HEALTH CHILD & FAMILY CLINICAL SUPERVISOR - MADRAS, OREGON**

BestCare Treatment Services in Madras is recruiting for a Mental Health Child & Family Clinical Supervisor! This is a Full-Time regular position that includes a competitive benefits package, FOUR WEEKS of paid time off, NINE recognized holidays, and a retirement account option. **Starting salary for this position is \$37.69 - \$49.45 per hour DOE. This position is eligible for a \$5,000.00 Loyalty Bonus paid out in installments.**

BestCare Treatment Services is proud to be one of the longest-term providers of alcohol & drug rehabilitation and mental health services in the Central Oregon region. We got our start in November of 1997, thanks to a partnership between Deschutes County, State of Oregon, and St. Charles Medical Center. From a modest, singular drug rehab center, we have grown to offering residential and outpatient services in four cities in addition to the only Spanish-speaking alcohol and drug rehab facility in the state. We have helped thousands of people find the help they need in a caring and collaborative environment and we remain true to our founding mission:

***To advocate and provide compassionate care in the treatment and prevention of addiction and mental illness.***

As an agency, BestCare has a family feel with a supportive staff of hard-working professionals whose compassion and dedication is unmatched in our industry. They are smart, kind, innovative and strive to offer the best services available under all circumstances. Does this sound like you? If so, we invite you to join our team by applying for this exciting position.

Located in beautiful Central Oregon, about 45 minutes north of Bend, and surrounded by quaint farms and working cattle ranches, Madras, Oregon, is home to scenic river gorges, deep desert canyons, and other delightful treasures. The community is tight-knit and is known for its livability, affordability, community spirit as well as its rich mix of cultures. The surrounding landscape offers gorgeous snow-capped mountain views, fresh, clean rivers and lakes and breezy high desert plains. Madras is in close proximity to a myriad of destination locations for fun and relaxation including breath-taking Mt. Hood, world famous Smith Rocks State Park, and Cove Palisades State Park on Lake Billy Chinook just to name a few.

For a video tour of Madras, take a look at this video:

[Madras Oregon: Beyond the Windshield - YouTube](#)

If this sounds enticing, don't wait! Apply today and join the family!

<b>Title:</b>	Clinical Supervisor/Child & Family MH Services
<b>Program:</b>	Community Mental Health Program, Jefferson County-Madras
<b>Program Location:</b>	Madras, Oregon
<b>Employment Status:</b>	Full-Time Regular
<b>FSLA Classification:</b>	Exempt (Salary)

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**Job Relationships:**

- Reports to: Program Director for Outpatient Services in Jefferson County
- Employees Supervised: MH Child & Family Team Staff

**Overview:**

The clinical supervisor is primarily responsible for ensuring that quality clinical care is provided in mental health services on a day-to-day basis. This means that the clinical supervisor needs to attend to the clinical management of clients, the on-going relationships with community partners in working with those clients, and ensuring that the clinical work is done in a cost-effective manner. The clinical supervisor reports directly to the program director and needs to develop a strong relationship with all team members, including their clinical supervisor counterparts in other clinical programs and the quality assurance department.

**Duties:**

1. Provide direct, day-to-day supervision and performance monitoring over mental health program clinical staff members who work in the child/family program.
2. Ensure respectful and compassionate treatment is provided to all clients who enter the mental health program.
3. Ensure that proper policies and procedures that protect the health, safety, and confidentiality of mental health clients are developed and implemented.
4. Work closely with the program director, clinical team, and quality assurance coordinator, to identify opportunities to provide innovative and high quality services to the community.
5. Ensure that the clinical practices of the program meet best practice standards for the field.
6. Actively improve the quality of the mental health program through participation in the Quality Management process.
7. Provide or make available on-going training for mental health clinical staff, support their professional development and continuing education.
8. Work closely with other staff as a member of a treatment team, ensuring healthy staff-to-staff and staff-to-client relationships.
9. Provide direct clinical services as is necessary for the efficient functioning of the program.
10. Ensure that documentation in client files is timely, complete, reflects clinical best practices, and meets State and BestCare standards.
11. Maintain strong relationships with community partners, developing collaborative relationships whenever possible.
12. Other duties as assigned by the Program Director.

**Minimum Requirements:**

Have at least two years postgraduate clinical experience providing mental health services. Have knowledge, skills, and abilities demonstrating competence in the following essential job functions: Clinical supervision of mental health staff, and strong ability to maintain community relationships. Show mastery of the treatment of mental health and substance-related disorders

including client evaluation and individual, group, family, and other counseling techniques; program policies and procedures for client case management and record keeping; and accountability for recording information in the client files assigned to them consistent with those policies and procedures and applicable OAR's.

Have the ability to work independently and also have the skills to be a team player. Must have the ability to get along with co-workers. Possess the ability to network with all resources in order to provide the best customer service. Use good customer service skills with the clients or family members seeking help from our program.

Have a graduate degree in psychology, social work, behavioral sciences, or related field. Preferences given to people with licensure. Have demonstrated competencies to identify precipitating events; gather histories of mental, emotional and physical disabilities, alcohol and drug use and substance abuse disorders, past mental health services and criminal justice contacts; assess family, social, and work relationships; conduct a mental status assessment; document a multiaxial DSM diagnosis; write and implement or supervise implementation of a treatment plan; conduct and document a mental health assessment; and provide mental health treatment and rehabilitative services within the scope of his or her practice.

**Tools and Equipment Used:**

Computer, fax machine, copy machine, telephone.

**Physical Demands:**

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon.

**To Apply:**

Please complete the application using the link below, and submit along with a cover letter, resume with personal email address for correspondence, any applicable licenses, certifications or degrees with transcripts, and contact information for three supervisory/professional references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](http://bestcaretreatment.org)