

## DETOX ASSESSMENT COUNSELOR - REDMOND, OREGON

Brooks Respite and Recovery Center in Redmond, Oregon is recruiting for a Detox Assessment Counselor! This is a Full-Time Regular position that includes a competitive benefits package, FOUR WEEKS of paid time off, NINE recognized holidays, and a retirement account option. Starting pay for CADC I is \$21.00 - \$27.55/hour. Starting pay for CADC II is \$22.06 - \$28.94/hour DOE. **The CADC I candidate is position is eligible for a \$2,000.00\* hiring/stay bonus and the CADC II candidate is eligible for a \$3,000.00\* hiring/stay bonus paid out in installments!**

BestCare Treatment Services is proud to be one of the longest-term providers of alcohol & drug rehabilitation and mental health services in the Central Oregon region. We got our start in November of 1997, thanks to a partnership between Deschutes County, State of Oregon, and St. Charles Medical Center. From a modest, singular drug rehab center, we have grown to offering residential and outpatient services in four cities in addition to the only Spanish-speaking alcohol and drug rehab facility in the state. We have helped thousands of people find the help they need in a caring and collaborative environment and we remain true to our founding mission:

***To advocate and provide compassionate care in the treatment and prevention of addiction and mental illness.***

As an agency, BestCare has a family feel with a supportive staff of hard-working professionals whose compassion and dedication is unmatched in our industry. They are smart, kind, innovative and strive to offer the best services available under all circumstances. Does this sound like you? If so, we invite you to join our team by applying for this exciting position.

Located in Beautiful Central Oregon, a warm, inviting mountain getaway with a cosmopolitan appeal is what you'll find when you arrive in the friendly town of Bend, Oregon. Majestic snow-capped peaks adorn the high-desert skyline, making for some of the best weather in Oregon – think sun-drenched days and cool nights – along with endless options for plenty of playtime. Playing in the Cascades, hiking, mountain biking, or skiing at Mt. Bachelor are just a few of the outdoor adventures you can find in Central Oregon. Dubbed the “outdoor playground of the West” for a thousand good reason, Bend is world famous for both its outdoor pursuits and pristine beauty.

For a video tour of Central Oregon, take a look at this video:

[The Official Bend Oregon Video by VisitBend.com - YouTube](#)

If this sounds enticing, don't wait! Apply today and join the family!

<b>Position Title:</b>	Detox Assessment Counselor
<b>Program:</b>	Brooks Respite and Recovery Center Program
<b>Program Location:</b>	Redmond, Oregon
<b>Supervisor:</b>	Program Director
<b>Employment Status:</b>	Full Time Regular

**FLSA Classification:** Non-Exempt

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**Duties:**

1. Attend treatment team meetings and work closely with other staff as a member of a treatment team.
2. Complete ASAM assessments and utilize screening tools for new intakes.
3. Provide crisis management and de-escalation techniques when applicable.
4. Provide brief intervention therapy, case management services, and work collaboratively with treatment team members and other agencies
5. Complete and maintain accurate records or reports regarding the patients' histories and progress, services provided, or other required information.
6. Model appropriate counselor behavior to the newer staff, and help train and orient new staff to the program.
7. Work with the treatment team to maintain a healthy treatment milieu.
8. Maintain flexibility and adaptability to expected and unexpected changes in the work environment.
9. Other duties as assigned by the program manager.

**Minimum Requirements:**

- Have knowledge, skills, and abilities demonstrating competence in the following essential job functions:
  - Treatment of substance-related disorders including client evaluation and individual, group, family, and other counseling techniques;
  - Program policies and procedures for client case management and record keeping;
  - Accountability for recording information in the client files assigned to them consistent with those policies and procedures and applicable OAR's.
- BestCare Treatment Services uses a "Stages of Change/Motivational Interviewing" model of treatment. Counselors are expected to have a strong understanding of these treatment models.
- Counselors are expected to be proficient with the use of ASAM criteria in determining length of stay for clients.
- Have a current certification or license in addiction counseling or hold a current license as a health or allied providers issued by a state licensing body. New hires who do not hold a current certification must make an application within the first six months of employment and receive the credential/license within 36 months of the application.
- Within six weeks of employment, must be currently certified or in process of certification in first aid methods including cardiopulmonary resuscitation.
- For individuals recovering from the disease of alcoholism and/or from other drug addiction, have maintained continuous sobriety for the immediate past two years at the time of hire.

**Tools and Equipment Used:**

Must have competency in using a computer for word processing, data base and internet usage.  
Must be able to operate usual office equipment such as fax, telephone, and photocopy machine.  
Must have a current and valid driver's license.

**Physical Demands:**

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon.

**To Apply:**

Please complete an application using the link below along with a cover letter, resume, personal email address for communications and contact information for three supervisory references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](https://www.bestcaretreatment.org)

\*Loyalty Bonuses are only available for external candidates