

SUD CLINICAL SUPERVISOR - PRINEVILLE, OREGON

BestCare Treatment Services in Prineville is recruiting for an SUD Clinical Supervisor! This is Full Time regular position that includes a competitive benefits package, FOUR WEEKS of paid time off, NINE recognized holidays, and a retirement account option. Starting salary for this position is \$25.58 - \$33.56/hour DOE. **Bilingual strongly preferred and compensation (or pay) commensurate with bilingual skillset. This position is eligible for a \$3,000.00* Loyalty bonus paid out in installments!**

BestCare Treatment Services is proud to be one of the longest-term providers of alcohol & drug rehabilitation and mental health services in the Central Oregon region. We got our start in November of 1997, thanks to a partnership between Deschutes County, State of Oregon, and St. Charles Medical Center. From a modest, singular drug rehab center, we have grown to offering residential and outpatient services in four cities in addition to the only Spanish-speaking alcohol and drug rehab facility in the state. We have helped thousands of people find the help they need in a caring and collaborative environment and we remain true to our founding mission:

To advocate and provide compassionate care in the treatment and prevention of addiction and mental illness.

As an agency, BestCare has a family feel with a supportive staff of hard-working professionals whose compassion and dedication is unmatched in our industry. They are smart, kind, innovative and strive to offer the best services available under all circumstances. Does this sound like you? If so, we invite you to join our team by applying for this exciting position.

Located in beautiful Central Oregon, Prineville, Oregon, is home to scenic river gorges, deep desert canyons, and other delightful treasures. The community is tight-knit and is known for its livability, affordability, community spirit and its easy access to many outdoor activities. The surrounding landscape offers gorgeous snow-capped mountain views, fresh, clean rivers and lakes and breezy high desert plains. Prineville is in close proximity to a myriad of destination locations for fun and relaxation including the breath-taking Cascade Mountains, world famous Smith Rocks State Park, and Cove Palisades State Park on Lake Billy Chinook just to name a few.

If this sounds enticing, don't wait! Apply today and join the family!

Title:	SUD Clinical Supervisor
Program:	Crook County CMHP
Program Location:	Prineville
Supervisor:	Program Director
Employment Status:	Full Time, Regular
FLSA Classification:	Exempt, Salary

Overview: The clinical supervisor is primarily responsible for ensuring that quality clinical care is provided in the SUD program on a day-to-day basis. This means that the clinical supervisor

needs to attend to the clinical management of clients, the on-going relationships with community partners in working with those clients, and ensuring that the clinical work is done in a cost-effective manner. The supervisor will also have specific program development and implementation focus as identified by the Program Director. The Clinical Supervisor reports directly to the Program Director and needs to develop a strong relationship with all team members.

Duties:

1. Provide direct, day-to-day supervision and performance monitoring over SUD staff. Engage in regular “rounds” with staff, to observe, mentor and coach, creating a culture of accountability and fostering continual improvement.
2. Ensure respectful and compassionate treatment is provided to all clients who enter services.
3. Ensure that proper policies and procedures that protect the health, safety, and confidentiality of SUD clients are developed and implemented.
4. Work closely with the Program Director and the clinical team to identify opportunities to provide innovative and high quality services to the community, including triage and referral processes from various community providers.
5. Work closely with the program director to develop and implement new clinical programming, including the development of an Intensive Outpatient Program.
6. Ensure that the clinical practices of the program meet best practice standards for the field.
7. Actively improve the quality of SUD program through participation in the Quality Management process.
8. Provide and document at least two hours of supervision each month, one of which must be individual face-to-face supervision. Provide additional supervision as needed to address staff deficiencies.
9. Provide or make available on-going training for A/D clinical staff.
10. Provide direct clinical services, including assessment, treatment planning, individual and group therapy, and discharge planning as is necessary for the efficient functioning of the program.
11. Ensure that documentation in client files is completed within agency stated timelines, reflects clinical best practices, and meets State and BestCare standards. Oversee chart reviews and sign off on documentation as needed. Conduct periodic documentation checks to ensure standards are being met.
12. Maintain strong relationships with community partners, developing collaborative relationships whenever possible.
13. Remain abreast of state DUII guidelines and ensure programming meets these requirements.
14. In conjunction with the program director, oversee recruitment, disciplinary processes, evaluation and retention activities.
15. Other duties as assigned by the Program Director.

Minimum Requirements:

- Have at least a CADC II and clinical experience providing outpatient chemical dependency services. Have knowledge, skills, and abilities demonstrating competence in the following essential job functions: Clinical supervision of A/D staff, and strong ability to maintain community relationships. Show mastery of the treatment of substance-

related disorders including client evaluation and individual, group, family, and other counseling techniques; program policies and procedures for client case management and record keeping; and accountability for recording information in the client files assigned to them consistent with those policies and procedures and applicable OAR's.

- Have the ability to work independently and also have the skills to be a team player. Must have the ability to get along with co-workers. Possess the ability to network with all resources in order to provide the best customer service. Use good customer service skills with the clients or family members seeking help from our program.
- Have demonstrated competencies to identify precipitating events; gather histories of alcohol and drug use and substance abuse disorders, and criminal justice contacts; assess family, social, and work relationships; conduct a mental status assessment; write and implement or supervise implementation of a treatment plan; conduct and document a A/D assessment; and provide A/D treatment and rehabilitative services within the scope of his or her practice.

Tools and Equipment Used:

Computer, fax machine, copy machine, telephone.

Physical Demands:

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon.

To Apply:

Please complete an application using the link below along with a cover letter, resume, personal email address for communications and contact information for three supervisory references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](http://bestcaretreatment.org)

*Loyalty Bonuses are only available for external candidates