

REGISTERED NURSE (RN), NURSING SUPERVISOR - REDMOND, OREGON

BestCare Treatment Services in Redmond is recruiting for a Registered Nurse, Nursing Supervisor! This is a Full-Time position that includes a competitive benefits package, FOUR WEEKS of paid time off, NINE recognized holidays, and a retirement account option. Pay for this position start at \$39.81 - \$52.23/hour DOE. **This position is eligible for a \$3,000 Loyalty Bonus to be paid out in installments!**

BestCare Treatment Services is proud to be one of the longest-term providers of alcohol & drug rehabilitation and mental health services in the Central Oregon region. We got our start in November of 1997, thanks to a partnership between Deschutes County, State of Oregon, and St. Charles Medical Center. From a modest, singular drug rehab center, we have grown to offering residential and outpatient services in four cities in addition to the only Spanish-speaking alcohol and drug rehab facility in the state. We have helped thousands of people find the help they need in a caring and collaborative environment and we remain true to our founding mission:

To advocate and provide compassionate care in the treatment and prevention of addiction and mental illness.

As an agency, BestCare has a family feel with a supportive staff of hard-working professionals whose compassion and dedication is unmatched in our industry. They are smart, kind, innovative and strive to offer the best services available under all circumstances. Does this sound like you? If so, we invite you to join our team by applying for this exciting position.

Located in beautiful Central Oregon, Redmond, Oregon, is home to scenic river gorges, deep desert canyons, and other delightful treasures. The community is tight-knit and is known for its livability, affordability, community spirit as it's easy access to many outdoor activities. The surrounding landscape offers gorgeous snow-capped mountain views, fresh, clean rivers and lakes and breezy high desert plains. Redmond is in close proximity to a myriad of destination locations for fun and relaxation including the breath-taking Cascade Mounts, World Famous Smith Rocks State Park, and Cove Palisades State Park on Lake Billy Chinook just to name a few.

For a video tour of Redmond and Bend, take a look at these videos:

[Visit Redmond Oregon - YouTube](#)

[The Official Bend Oregon Video by VisitBend.com - YouTube](#)

If this sounds enticing, don't wait! Apply today and join the family!

Title:	Registered Nurse (RN), Nursing Supervisor
Program:	Residential & Detox and Respite
Program Location:	Redmond, OR
Supervisor:	Medical Director and Program Director

Employment Status: Full-Time Regular
FLSA Classification: Non-Exempt

General Duties: The RN, Nurse Supervisor will be responsible for the day-to-day clinical oversight of our detox and respite facilities, He/she will work along with a team of experienced RN's, LPN's, CMA's, CNA's, Detox Counselors, and Physicians. The RN supervisor will train and supervise the nursing staff who carry out delivery of care. Position will work closely with the Program Director to carry out objectives ensuring that care is delivered in efficient manner that ensures optimal client service. The position will oversee staff as they; collect objective and subjective data from observations, examinations, interviews, and written records in an accurate and timely manner; establish and document nursing diagnosis which serves as a basis for the plan of care; document nursing care and collaborate with the team to carry out the plan of care. Rn supervisor will at time assist with direct care of clients and cover floor shifts when needed.

Job Relationships:

- **Reports to:** Program Manager and Medical Director
- **Employees Supervised:** All Nursing Staff

Language: English – written & spoken required; bi-lingual preferred

Education/Licensure: Registered Nurse (RN)

Specific Duties:

1. Supervise all nursing staff
2. Work with Program Director to maintain budget
3. Reporting to Management Team in the healthcare facilities
4. Maintaining high standards of care for all patients for all nursing staff
5. Managing patients' data and medical records as confidential records
6. Communicating with doctors, patients, and authorized family members about patient health
7. Assist with recruiting, training, and onboarding new nursing staff
8. Providing clinical training for the nursing staff
9. Implementing new procedures and training nursing staff on policies
10. Facilitate and schedule intakes, discharges, and transfers to BestCare Treatment Services residential or outpatient, and/or outside agency programs as necessary
11. Work as part of an interdisciplinary team to gather medical history and manage the intake process
12. Assist nursing staff as they assess clients for withdrawal symptoms and administer medications as indicated per appropriate MD orders
13. Assist nursing staff as they take and record vital signs and medically monitor clients' detoxification symptoms using CIWA and COWS
14. Administer routine PRN and detox medications as indicated
15. Implement motivational interviewing and active listening techniques in supporting clients recovering from drug/alcohol dependence
16. May perform wound care, venipuncture, and diabetic testing
17. Check in visitors and supervise detox clients
18. Support clients in understanding and performing daily wellness tasks to care for themselves

19. Assure quality of care by adhering to therapeutic standards, measuring health outcomes against patient care goals and standards, and recommending necessary adjustments
20. Assist Program Director in the provision of care that aligns with State and accrediting bodies guidelines.
21. Supervise, delegate, and assign care as appropriate to RN's, LPN's, CMA's, and/or CNA's
22. Provide referrals to outside agencies as indicated
23. Facilitate referrals to contracted psychiatrists for dual diagnosis clients as needed
24. Provide education regarding healthy recovery and medical concepts related to addiction and may deliver training as directed by Program Manager
25. Other duties as assigned

Minimum Requirements:

Current Oregon RN license

BSN preferred

Current CPR certification

Certified in first aid methods including cardiopulmonary resuscitation

For individuals recovering from the disease of alcoholism and/or from other drug addiction, have maintained continuous sobriety for the immediate past two years at the time of hire.

Skills required

Have the training, knowledge, and/or experience demonstrating competence in the treatment of the disease of addiction, including the management of withdrawal; client evaluation; motivational counseling techniques; and the taking and recording of vital signs.

Have the ability to work independently while being a team player. Possess the skills to network with all resources in order to provide the best customer service with clients or family members seeking help from BestCare Treatment Services.

The ability to ensure a safe and clean working environment complying with Oregon OSHA, BestCare Treatment Services Policies and Procedures, Oregon Administrative Rules, and the RN Scope of Practice.

Tools and Equipment Used:

All Detox staff must be proficient in the use of computers, sufficient to use the EMR software program and produce routine End of Shift reports; to do intake and client documentation. Additionally, must be able to use the following: blood pressure machines (digital and manual), glucometers, pulse oximeters, digital thermometers, venipuncture equipment, fax machine, copy machine, and telephone.

Physical Demands:

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds.

Specific vision abilities required by this job include close vision and the ability to adjust focus. The employee may be exposed to hazardous waste in the course of performing job duties.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon and prescribed by the Medical Director.

To Apply:

Please complete the application using the link below, and submit along with a cover letter, resume with personal email address for correspondence, any applicable licenses, certifications or degrees with transcripts, and contact information for three supervisory/professional references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](http://bestcaretreatment.org)