

## **MENTAL HEALTH CLINICIAN - PRINEVILLE, OREGON**

BestCare Treatment Services in Prineville is recruiting for two (2) Mental Health Clinicians! These are Full Time regular positions that includes a competitive benefits package, FOUR WEEKS of paid time off, NINE recognized holidays, and a retirement account option. Starting salary for this position is \$29.15 - \$38.25/hour for non-licensed professionals and \$32.35 – \$42.45/hour for licensed professionals DOE. **Bilingual strongly preferred and compensation (or pay) commensurate with bilingual skillset. This position is eligible for a \$5,000\* Loyalty bonus paid out in installments!**

BestCare Treatment Services is proud to be one of the longest-term providers of alcohol & drug rehabilitation and mental health services in the Central Oregon region. We got our start in November of 1997, thanks to a partnership between Deschutes County, State of Oregon, and St. Charles Medical Center. From a modest, singular drug rehab center, we have grown to offering residential and outpatient services in four cities in addition to the only Spanish-speaking alcohol and drug rehab facility in the state. We have helped thousands of people find the help they need in a caring and collaborative environment and we remain true to our founding mission:

***To advocate and provide compassionate care in the treatment and prevention of addiction and mental illness.***

As an agency, BestCare has a family feel with a supportive staff of hard-working professionals whose compassion and dedication is unmatched in our industry. They are smart, kind, innovative and strive to offer the best services available under all circumstances. Does this sound like you? If so, we invite you to join our team by applying for this exciting position.

Located in beautiful Central Oregon, Prineville, Oregon, is home to scenic river gorges, deep desert canyons, and other delightful treasures. The community is tight-knit and is known for its livability, affordability, community spirit and its easy access to many outdoor activities. The surrounding landscape offers gorgeous snow-capped mountain views, fresh, clean rivers and lakes and breezy high desert plains. Prineville is in close proximity to a myriad of destination locations for fun and relaxation including the breath-taking Cascade Mountains, world famous Smith Rocks State Park, and Cove Palisades State Park on Lake Billy Chinook just to name a few.

If this sounds enticing, don't wait! Apply today and join the family!

**Title:** Mental Health Clinician

**Program:** Crook County CMHP

**Program Location:** Prineville, Oregon

**Employment Status:** Full Time, Regular

**FLSA Classification:** Exempt, Salary

**Job Relationships:**

- Reports to: Mental Health Clinical Supervisor, Adult Program; Program Director
- Employees Supervised: None

**Duties:**

- Provide mental health treatment services to adults experiencing mental health and/or emotional issues.
- Work closely with other staff as a member of a treatment team.
- Complete intakes, assessments, and treatment plans as appropriate.
- Provide treatment services in individual, group or family counseling formats in office and/or community settings.
- Develop and maintain strong collaborative relationships with a wide range of community partners, including (but not limited to): local school districts, DHS-Child Welfare, Self-Sufficiency and Seniors/People with Disabilities, Crook County Adult Community Justice, Public Health, and other programs and departments. Work closely with referral sources, keeping them informed on the progress of the client, as needed and as compatible to client confidentiality and HIPAA.
- Maintain documentation in accordance with agency stated timelines.
- Complete clinical chart reviews, as assigned.
- Seek consultation and supervision on cases, as appropriate.
- Model appropriate counselor behavior to the newer staff, and help train and orient new staff to the program.
- May be asked to complete training/certification required to perform mental health crisis work and be part of the MH crisis rotation.
- Other duties as assigned by the Program Director and/or Clinical Supervisor.

**Minimum Requirements:**

- Master's degree in Psychology, Social Work, Counseling, Behavioral Sciences, or related field required. Preferences given to people with licensure.
- Ability to work effectively in multiple cultural contexts is essential. Ability to develop strong collaboratively relationships with a range of community partners is critical. Flexibility is a must.
- Have the knowledge, skills, and abilities demonstrating competence in the following essential job functions: treatment of mental health and substance-related disorders including client evaluation and individual, group, family, and other counseling techniques; program policies and procedures for client case management and record keeping; and accountability for recording information in the client files assigned to them consistent with those policies and procedures and applicable OAR's.
- Have demonstrated competencies to identify precipitating events; gather histories of mental, emotional and physical disabilities, alcohol and drug use and substance abuse disorders, past mental health services and criminal justice contacts; assess family, social, and work relationships; conduct a mental status assessment; document a multiaxial DSM diagnosis; write and implement or supervise implementation of a treatment plan; conduct and document a mental health assessment; and provide mental health treatment and rehabilitative services within the scope of his or her practice.

- Bi-lingual English/Spanish a plus, but not required.

**Tools and Equipment Used:**

Must have competency in using a computer for word-processing, data base and internet usage. Must be able to operate usual office equipment such a fax, telephone, and photocopy machine. Must have a current and valid driver's license.

**Physical Demands:**

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon.

**To Apply:**

Please complete an application using the link below along with a cover letter, resume, personal email address for communications and contact information for three supervisory references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](http://bestcaretreatment.org)

\*Loyalty Bonuses are only available for external candidates