

## **MENTAL HEALTH CLINICIAN - MADRAS, OREGON**

BestCare Treatment Services in Madras is recruiting for six (6) Mental Health Clinicians to work at our Certified Community Behavioral Health Center! These are Full Time regular position that includes a competitive benefits package, FOUR WEEKS of paid time off, NINE recognized holidays, and a retirement account option. **Starting salary for this position is \$29.15 - \$38.25 for unlicensed professionals, and \$32.35 - \$42.45 for licensed professionals DOE. This position is eligible for a \$5,000.00 Loyalty Bonus paid out in installments.**

BestCare Treatment Services is proud to be one of the longest-term providers of alcohol & drug rehabilitation and mental health services in the Central Oregon region. We got our start in November of 1997, thanks to a partnership between Deschutes County, State of Oregon, and St. Charles Medical Center. From a modest, singular drug rehab center, we have grown to offering residential and outpatient services in four cities in addition to the only Spanish-speaking alcohol and drug rehab facility in the state. We have helped thousands of people find the help they need in a caring and collaborative environment and we remain true to our founding mission:

***To advocate and provide compassionate care in the treatment and prevention of addiction and mental illness.***

As an agency, BestCare has a family feel with a supportive staff of hard-working professionals whose compassion and dedication is unmatched in our industry. They are smart, kind, innovative and strive to offer the best services available under all circumstances. Does this sound like you? If so, we invite you to join our team by applying for this exciting position.

Located in beautiful Central Oregon, about 45 minutes north of Bend, and surrounded by quaint farms and working cattle ranches, Madras, Oregon, is home to scenic river gorges, deep desert canyons, and other delightful treasures. The community is tight-knit and is known for its livability, affordability, community spirit as well as its rich mix of cultures. The surrounding landscape offers gorgeous snow-capped mountain views, fresh, clean rivers and lakes and breezy high desert plains. Madras is in close proximity to a myriad of destination locations for fun and relaxation including breath-taking Mt. Hood, world famous Smith Rocks State Park, and Cove Palisades State Park on Lake Billy Chinook just to name a few.

For a video tour of Madras, take a look at this video:

[Madras Oregon: Beyond the Windshield - YouTube](#)

If this sounds enticing, don't wait! Apply today and join the family!

**Title:** Mental Health Clinician

**Program:** Mental Health – Madras Outpatient Office

**Program Location:** Madras, Oregon

**Employment Status:** Full Time Regular

**FLSA Classification:** Exempt (Salary)

**Job Relationships:**

- Reports to: Mental Health Clinical Supervisor, Adult Program; Program Director
- Employees Supervised: None

**Duties:**

- Work closely with other staff as a member of a treatment team.
- Complete intakes, assessments, and treatment plans as appropriate.
- Complete training/certification required to perform mental health crisis work and be part of the MH crisis rotation.
- Develop and maintain strong collaborative relationships with a wide range of community partners, including (but not limited to): Local school districts, DHS-Child Welfare, Self-sufficiency, and Seniors/People with Disabilities, Jefferson County Juvenile Department, Warm Springs Community Counseling Center, Jefferson County Adult Community Justice, Public Health, and other programs and departments. Work closely with referral sources, keeping them informed on the progress of the client, as needed and as compatible to client confidentiality and HIPAA.
- Work specifically with individuals with severe and persistent mental illness (SPMI) at the Certified Community Behavioral Health Center. This includes individual and group counseling, skills groups, case management, consumer activities, etc.
- Works closely with Mental Health Peer Support Specialist assigned to Certified Community Behavioral Health Center.
- Provide one-to-one, group, and family counseling, case management, home visits, mental health outreach, clinical staffings, working collaboratively with treatment team members and other agencies and document those services in the client file; includes being a member of the mental health crisis rotation team.
- Lead psycho-educational, skill development, anger management, parenting, process, gender-specific, and family groups as assigned.
- Participate on our community mental health's after-hours MH Crisis Rotation to provide evening and weekend crisis coverage. If not already certified, complete the state required Mental Health Investigator training and obtain MH Investigator certification.
- Maintain documentation in a timely manner in client files.
- Model appropriate counselor behavior to the newer staff, and help train and orient new staff to the program.
- Other duties as assigned by the program manager and/or clinical supervisor.

**Minimum Requirements:**

- Bi-lingual English/Spanish a plus, but not required.
- Master's degree in psychology, social work, counseling, behavioral sciences, or related field required. Preferences given to people with licensure.
- If not licensed as an LCSW or LPC or a registered intern working towards licensure, must get QMHP certification from MHACBO within the first thirty days of hire.

- Ability to work effectively in multiple cultural contexts is essential. Ability to develop strong collaboratively relationships with a range of community partners is critical. Flexibility is a must.
- Have the knowledge, skills, and abilities demonstrating competence in the following essential job functions: treatment of mental health and substance-related disorders including client evaluation and individual, group, family, and other counseling techniques; program policies and procedures for client case management and record keeping; and accountability for recording information in the client files assigned to them consistent with those policies and procedures and applicable OAR's.
- Have demonstrated competencies to identify precipitating events; gather histories of mental, emotional and physical disabilities, alcohol and drug use and substance abuse disorders, past mental health services and criminal justice contacts; assess family, social, and work relationships; conduct a mental status assessment; document a multi-axial DSM diagnosis; write and implement or supervise implementation of a treatment plan; conduct and document a mental health assessment; and provide mental health treatment and rehabilitative services within the scope of his or her practice.

#### **Tools and Equipment Used:**

Must have competency in using a computer for word-processing, data base and internet usage. Must be able to operate usual office equipment such a fax, telephone, and photocopy machine. Must have a current and valid driver's license.

#### **Physical Demands:**

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

#### **Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon.

#### **To Apply:**

Please complete the application using the link below, and submit along with a cover letter, resume with personal email address for correspondence, any applicable licenses, certifications

or degrees with transcripts, and contact information for three supervisory/professional references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](http://bestcaretreatment.org)