

## **MENTAL HEALTH CLINICIAN - BEND, OREGON**

BestCare Treatment Services in Bend, Oregon is recruiting for a Mental Health Clinician! This is a all Full-Time Regular positions that includes a competitive benefits package, FOUR WEEKS of paid time off, NINE recognized holidays, and a retirement account option. Starting pay for non-licensed clinicians is \$29.15 - \$38.25, and for licensed clinicians is \$32.35 - \$42.45 depending on experience and qualifications. **This position is eligible for a \$5,000.00\* Loyalty bonus paid out in installments!**

BestCare Treatment Services is proud to be one of the longest-term providers of alcohol & drug rehabilitation and mental health services in the Central Oregon region. We got our start in November of 1997, thanks to a partnership between Deschutes County, State of Oregon, and St. Charles Medical Center. From a modest, singular drug rehab center, we have grown to offering residential and outpatient services in four cities in addition to the only Spanish-speaking alcohol and drug rehab facility in the state. We have helped thousands of people find the help they need in a caring and collaborative environment and we remain true to our founding mission:

***To advocate and provide compassionate care in the treatment and prevention of addiction and mental illness.***

As an agency, BestCare has a family feel with a supportive staff of hard-working professionals whose compassion and dedication is unmatched in our industry. They are smart, kind, innovative and strive to offer the best services available under all circumstances. Does this sound like you? If so, we invite you to join our team by applying for this exciting position.

Located in Beautiful Central Oregon, a warm, inviting mountain getaway with a cosmopolitan appeal is what you'll find when you arrive in the friendly town of Bend, Oregon. Majestic snow-capped peaks adorn the high-desert skyline, making for some of the best weather in Oregon – think sun-drenched days and cool nights – along with endless options for plenty of playtime. Playing in the Cascades, hiking, mountain biking, or skiing at Mt. Bachelor are just a few of the outdoor adventures you can find in Central Oregon. Dubbed the “outdoor playground of the West” for a thousand good reason, Bend is world famous for both its outdoor pursuits and pristine beauty.

For a video tour of Central Oregon, take a look at this video:

[The Official Bend Oregon Video by VisitBend.com - YouTube](#)

If this sounds enticing, don't wait! Apply today and join the family!

**Title:** Mental Health Clinician

**Program:** Mental Health – DOPT Bend/Redmond

**Program Location:** Bend, Oregon

**Employment Status:** Full-Time Regular

**FSLA Class:** Exempt (Salary)

**Supervisor:** Mental Health Clinical Supervisor, Adult Program; Program Director

**Duties:**

- Work closely with other staff as a member of a treatment team.
- Complete intakes, assessments and treatment plans as appropriate.
- Provide one-on-one, group, and family counseling, and case management services, working collaboratively with treatment team members and other agencies, and document those services in the client file.
- Lead psycho-educational, skill development, process, gender-specific, and family groups as assigned.
- Work closely with referral sources, keeping them informed on the progress of the client, as needed and as compatible to client confidentiality and HIPAA.
- Maintain documentation in a timely manner in client files.
- Model appropriate counselor behavior to the newer staff, and help train and orient new staff to the program.
- Other duties as assigned by the Program Director and/or Clinical Supervisor.

**Minimum Requirements:**

- Master's degree in psychology, social work, counseling, behavioral sciences, or related field required. Preference given to people with licensure.
- Ability to develop strong collaborative relationships with a range of community partners is critical. Flexibility is a must.
- Must be able to get along and work collaboratively with co-workers
- Have the knowledge, skills, and abilities demonstrating competence in the following essential job functions: treatment of mental health and substance-related disorders including client evaluation and individual, group, family, and other counseling techniques; program policies and procedures for client case management and record keeping; and accountability for recording information in the client files assigned to them consistent with those policies and procedures and applicable OAR's.
- Have demonstrated competencies to identify precipitating events; gather histories of mental, emotional and physical disabilities, alcohol and drug use and substance abuse disorders, past mental health services and criminal justice contacts; assess family, social, and work relationships; conduct a mental status assessment; document a multi-axial DSM diagnosis; write and implement or supervise implementation of a treatment plan; conduct and document a mental health assessment; and provide mental health treatment and rehabilitative services within the scope of his or her practice.

**Tools and Equipment Used:**

Must have competency in using a computer for word-processing, data base and internet usage. Must be able to operate usual office equipment such a fax, telephone, and photocopy machine. Must have a current and valid driver's license.

**Physical Demands:**

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon.

**To Apply:**

Please complete an application using the link below along with a cover letter, resume, personal email address for communications and contact information for three supervisory references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](https://bestcaretreatment.org)

\*Loyalty Bonuses are only available for external candidates