

INTENSIVE IN-HOME BEHAVIORAL HEALTH CLINICIAN - PRINEVILLE, OREGON

BestCare Treatment Services in Prineville is recruiting for an Intensive In-Home Behavioral Health Clinician! This is Full Time regular position that includes a competitive benefits package, FOUR WEEKS of paid time off, NINE recognized holidays, and a retirement account option. Starting salary for this position is \$29.15 - \$38.25/hour for non-licensed professionals and \$32.35 – \$42.45/hour for licensed professionals DOE. **Bilingual strongly preferred and compensation (or pay) commensurate with bilingual skillset. This position is eligible for a \$5,000* Loyalty bonus paid out in installments!**

BestCare Treatment Services is proud to be one of the longest-term providers of alcohol & drug rehabilitation and mental health services in the Central Oregon region. We got our start in November of 1997, thanks to a partnership between Deschutes County, State of Oregon, and St. Charles Medical Center. From a modest, singular drug rehab center, we have grown to offering residential and outpatient services in four cities in addition to the only Spanish-speaking alcohol and drug rehab facility in the state. We have helped thousands of people find the help they need in a caring and collaborative environment and we remain true to our founding mission:

To advocate and provide compassionate care in the treatment and prevention of addiction and mental illness.

As an agency, BestCare has a family feel with a supportive staff of hard-working professionals whose compassion and dedication is unmatched in our industry. They are smart, kind, innovative and strive to offer the best services available under all circumstances. Does this sound like you? If so, we invite you to join our team by applying for this exciting position.

Located in beautiful Central Oregon, Prineville, Oregon, is home to scenic river gorges, deep desert canyons, and other delightful treasures. The community is tight-knit and is known for its livability, affordability, community spirit and its easy access to many outdoor activities. The surrounding landscape offers gorgeous snow-capped mountain views, fresh, clean rivers and lakes and breezy high desert plains. Prineville is in close proximity to a myriad of destination locations for fun and relaxation including the breath-taking Cascade Mountains, world famous Smith Rocks State Park, and Cove Palisades State Park on Lake Billy Chinook just to name a few.

If this sounds enticing, don't wait! Apply today and join the family!

Title:	Intensive In-Home Behavioral Health Clinician
Program:	Crook County CMHP
Program Location:	Prineville, Oregon
Supervisor:	Child & Family Mental Health Clinical Supervisor
Employment Status:	Exempt (salaried)

General Duties: This position will be part of the Intensive In-Home Behavioral Health Treatment team. The IIBHT team can provide 4-6 hours of intensive in-home services to children and families who need more services and supports than can be received in traditional outpatient settings. This is a multi-disciplinary team

that will consist of an LMP, a clinician, skills trainer, and peer support. The goal is to reduce out-of-home placements for children at risk of hospitalization or residential treatment.

Job Relationships:

- Reports to: Child & Family Team Supervisor, Program Director
- Employees Supervised: None

Specific Duties:

- Participate as part of a multi-disciplinary team providing services in the home (this could include the home of their nuclear family, foster home, group home, etc.)
- Conduct comprehensive biopsychosocial assessments that includes assessment for the presence and impact of trauma (e.g., personal, intergenerational, community, and historical) in the youth and caregivers, and be able to provide and justify mental health diagnoses given
- Identify needs and current functioning by working with youth and caregivers to comprehensively assess current strengths, behavioral health needs, and functioning across key life domains (e.g., school, vocation, family, social, and community)
- Work with the youth and caregivers to prioritize the most critical behavioral health needs and concerns that will be the focus of treatment planning and delivery. If care planning includes other team members, such as in team-based wraparound or other care coordination models, prioritization will be conducted in collaboration with other team members as well
- Work with the youth and caregivers to conduct a functional analysis of antecedents and consequences of the youth's behavior to yield a functional understanding of behavior. Work with the youth and caregivers to develop a treatment plan, written in the language of the family, with a manageable number (e.g. 1-4) of priority needs and goals. This should include measurable indicators of progress
- Work with the youth and caregivers to identify and address risk and safety concerns at home, in school, and in the community
- Develop individualized safety plans that should be co-created by the youth and caregivers, and include the identification of safety concerns, potential crises, triggers, de-escalation and coping strategies utilizing functional strengths, actionable stabilization steps, prevention measures, and youth- and caregiver-identified supports. Regularly monitor and update the safety plans
- Respond to crises as part of an afterhours crisis rotation in conjunction with other members of the team and/or the mobile crisis team
- Use crisis de-escalation skills and demonstrate ability to effectively prevent or stabilize crisis situations. Work with the youth and caregivers to develop their own crisis de-escalation skills
- Utilize evidenced-based interventions in a variety of therapeutic contexts including individual, family, and group therapy sessions
- Build youth skills by working with youth and caregivers to develop adaptive and emotional coping skills such as emotional regulation, problem solving, communication, conflict management, and decision-making
- Build caregiver skills by working with caregivers to help them acquire and use behavior management skills as indicated by the treatment plan
- Engage the youth and caregivers in initial and continued psychoeducation surrounding the youth's diagnoses and/or behavioral health needs, as well as applicable intervention strategies
- Ensure that there is cross-system collaboration and service coordination, including regular cross-system collaboration meetings
- Maintain documentation in a timely manner in client files and agency logs
- Model appropriate professional behavior to staff, clients, and community partners

- Depending on IIBHT caseload size, it is possible this position would provide therapeutic services to children and families not involved in the IIBHT program
- Other duties as assigned by the Clinical Supervisor or Program Director

Minimum Requirements:

- Master's degree in psychology, social work, counseling, behavioral sciences, or related field required. Preference given to people already credentialed as a QMHP or who hold an active license
- Have the knowledge, skills, and abilities demonstrating competence in the following essential job functions: Treatment of mental health and substance-related disorders including client evaluation and individual, group, family, and other counseling techniques; program policies and procedures for client case management and record keeping; and accountability for recording information in the client files assigned to them consistent with those policies and procedures and applicable OAR's
- Have demonstrated competencies to identify precipitating events; gather histories of mental, emotional and physical disabilities, alcohol and drug use and substance abuse disorders, past mental health services and criminal justice contacts; assess family, social, and work relationships; conduct a mental status assessment; document rationale for diagnosis; write and implement a treatment plan; conduct and document a mental health assessment; and provide mental health treatment and rehabilitative services within the scope of his or her practice
- Ability and willingness to perform high level collaboration with various team members, clients and families, and community partners
- Be respectful of and have a high level of appreciation for cultural diversity, including working with students and families in poverty
- Good documentation and record keeping skills
- Bilingual English/Spanish is preferred, but not required
- Flexibility is a must
- Valid Oregon Driver's License required

Tools and Equipment Used:

Must have competency in using a computer for word-processing, database and Internet usage. Must be able to operate usual office equipment such as fax, telephone, and photocopy machine. Must have a current and valid driver's license and proof of insurance the law requires.

Physical Demands:

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Work will take place in a variety of setting including the clinic, homes, group homes, other residential placements, and other locations are possible. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon.

To Apply:

Please complete an application using the link below along with a cover letter, resume, personal email address for communications and contact information for three supervisory references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](http://bestcaretreatment.org)

*Loyalty Bonuses are only available for external candidates