

DETOX RN OR LPN (NIGHT SHIFT) - REDMOND, OREGON

Brooks Respite and Recovery Center and BestCare Treatment Services is recruiting for a Detox RN or LPN! This position will be required to work the overnight shift and to be available to work any days including holidays. This is a Full Time regular position (36 hours/week minimum) that includes a competitive benefits package, FOUR WEEKS of paid time off, NINE recognized holidays, and a retirement account option. Pay for this position starts at \$25.81 - \$33.86/hour for an LPN or \$38.81 - \$50.92/hour for an RN DOE. This position is also eligible for a \$2.00/hour night shift differential for time worked between 11 p.m. and 6 a.m. **LPNs are eligible for a \$1,000 Loyalty bonus to be paid out in installments, and RNs are eligible for a \$2,000 Loyalty bonus to be paid out in installments!**

BestCare Treatment Services is proud to be one of the longest-term providers of alcohol & drug rehabilitation and mental health services in the Central Oregon region. We got our start in November of 1997, thanks to a partnership between Deschutes County, State of Oregon, St. Charles Medical Center and the Central Oregon District Hospital. From a modest, singular drug rehab center, we have grown to offering residential and outpatient services in four cities in addition to the only Spanish-speaking alcohol and drug rehab facility in the state. We have helped thousands of people find the help they need in a caring and collaborative environment and we remain true to our founding mission:

To deliver experienced and compassionate services that support recovery of health and wellness by providing specialty behavioral health services to meet intensive needs.

As an agency, BestCare has a family feel with a supportive staff of hard-working professionals whose compassion and dedication is unmatched in our industry. They are smart, kind, innovative and strive to offer the best services available under all circumstances. Does this sound like you? If so, we invite you to join our team by applying for our open position for Respite Clinical Services Supervisor.

Located in beautiful Central Oregon, Redmond, Oregon, is home to scenic river gorges, deep desert canyons, and other delightful treasures. The community is tight-knit and is known for its livability, affordability, community spirit as it's easy access to many outdoor activities. The surrounding landscape offers gorgeous snow-capped mountain views, fresh, clean rivers and lakes and breezy high desert plains. Redmond is in close proximity to a myriad of destination locations for fun and relaxation including the breath-taking Cascade Mounts, World Famous Smith Rocks State Park, and Cove Palisades State Park on Lake Billy Chinook just to name a few.

For a video tour of Redmond and Bend, take a look at these videos:

[Visit Redmond Oregon - YouTube](#)

[The Official Bend Oregon Video by VisitBend.com - YouTube](#)

Title: Detox - RN or LPN

Program: Residential Treatment & Detox Program

Program Location: Redmond, Oregon

Supervisor: Detox Registered Nurse Supervisor; Program Director; Medical Director

Employment Status: Full Time Regular

FLSA Classification: Non-Exempt

General Duties: Primary RN/LPN duties include; working as part of a multidisciplinary team to provide medical detoxification and stabilization services for detox and residential clients.

Job Relationships:

- Reports to: Detox Program Registered Nurse Supervisor
- Employees Supervised: None

Language: English – written & spoken required; bi-lingual preferred

Education / Licensure: Licensed Practical Nurse (LPN) or Registered Nurse (RN)

Duties:

- Work closely with other staff as a member of a treatment team
- Taking vital signs, such as blood pressure, temperature and CWAA scores
- Have the ability to communicate well with both patients and other medical staff
- Identifies patient care requirements by establishing personal rapport with potential and actual patients and other persons in a position to understand care requirements
- Establishes a compassionate environment by providing emotional, psychological, and support patients, family and friends
- Giving injections of medications; immunizations as prescribed by supervisor
- Promotes patient's independence by establishing patient care goals; teaching patients, family and friends to understand condition, medications, and self-care skills; answering questions about drug and alcohol addiction
- Assures quality of care by adhering to therapeutic standards; measuring health outcomes against patient care goals and standards; making or recommending necessary adjustments; following detox and nursing division's philosophies and standards of care set by the state board of nursing, state nurse practice act, and OAR's for detox programs
- Resolves patient problems and needs by utilizing multidisciplinary team strategies
- Ensures a safe and clean working environment by complying with procedures, rules, and regulations
- Protects patients and employees by adhering to infection-control policies and procedures, medication administration and storage procedures, and controlled substance regulations
- Giving medications as prescribed by the medical director
- And any other duties as assigned by the supervisor.

Minimum Requirements:

Have the training, knowledge, and/or experience demonstrating competence in the treatment of the disease of addiction, including the management of withdrawal; client evaluation; motivational counseling techniques; and the taking and recording of vital signs.

Have the ability to work independently, have the skills to be a team player, as well as get along with co-workers. Possess the ability to network with all resources in order to provide the best customer service. Use good customer service skills with the clients or family members seeking help from BCTS.

At the time of employment, must be currently certified in first aid methods including cardiopulmonary resuscitation.

For individuals recovering from the disease of alcoholism and/or from other drug addiction, have maintained continuous sobriety for the immediate past two years at the time of hire.

Tools and Equipment Used:

All Detox staff must be proficient in the use of computers, sufficient to use the EMR software program and produce routine End of Shift reports; to do intake and client documentation. Additionally, must be able to use the following: blood pressure machines (digital and manual, glucometers, fax machine, copy machine, telephone).

Physical Demands:

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon and prescribed by the Medical Director.

To Apply:

Please complete the application using the link below, and submit along with a cover letter, resume with personal email address for correspondence, any applicable licenses, certifications

or degrees with transcripts, and contact information for three supervisory/professional references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](http://bestcaretreatment.org)