

## **ADOLESCENT/YOUNG ADULT MENTAL HEALTH CLINICIAN - PRINEVILLE, OREGON**

BestCare Treatment Services in Prineville is recruiting for a Adolescent/Young Adult Mental Health Clinician! This is a Full Time regular position that includes a competitive benefits package, FOUR WEEKS of paid time off, NINE recognized holidays, and a retirement account option. Starting hourly wage for this position is \$29.15 - \$38.25 for non-licensed professionals and \$32.25 - \$42.45 for licensed professionals dependent upon verified applicable experience and education. **Bilingual strongly preferred and compensation (or pay) commensurate with bilingual skillset. This position is eligible for a \$5,000.00\* Loyalty Bonus paid out in installments!**

BestCare Treatment Services is proud to be one of the longest-term providers of alcohol & drug rehabilitation and mental health services in the Central Oregon region. We got our start in November of 1997, thanks to a partnership between Deschutes County, State of Oregon, and St. Charles Medical Center. From a modest, singular drug rehab center, we have grown to offering residential and outpatient services in four cities in addition to the only Spanish-speaking alcohol and drug rehab facility in the state. We have helped thousands of people find the help they need in a caring and collaborative environment and we remain true to our founding mission:

***To advocate and provide compassionate care in the treatment and prevention of addiction and mental illness.***

As an agency, BestCare has a family feel with a supportive staff of hard-working professionals whose compassion and dedication is unmatched in our industry. They are smart, kind, innovative and strive to offer the best services available under all circumstances. Does this sound like you? If so, we invite you to join our team by applying for this exciting position.

Located in beautiful Central Oregon, Prineville, Oregon, is home to scenic river gorges, deep desert canyons, and other delightful treasures. The community is tight-knit and is known for its livability, affordability, community spirit and its easy access to many outdoor activities. The surrounding landscape offers gorgeous snow-capped mountain views, fresh, clean rivers and lakes and breezy high desert plains. Prineville is in close proximity to a myriad of destination locations for fun and relaxation including the breath-taking Cascade Mountains, world famous Smith Rocks State Park, and Cove Palisades State Park on Lake Billy Chinook just to name a few.

If this sounds enticing, don't wait! Apply today and join the family!

**Title:** Adolescent/Young Adult Mental Health Clinician

**Program:** Crook County CMHP

**Program Location:** Prineville, Oregon

**Employment Status:** Full Time Regular

**FLSA Classification:** Exempt

**General Overview:** This position is responsible for assisting in the delivery of behavioral health services designed to decrease the impact of behavioral and emotional disturbances for adolescents and young adults. Duties include counseling, screening, case management, family education, and support in individual, family, and group treatment formats. Services are provided in clinic and community settings, including schools. This position will be a split position, serving adolescents on the Child and Family Team, as well as young adults on the Adult Mental Health Team.

**Job Relationships:**

- Reports to: Child & Family Mental Health Clinical Supervisor; Program Director
- Employees Supervised: None

**Education:** Master's degree in psychology, social work, behavioral sciences or related field. Licensure preferred, but not required.

**Duties:**

- Various clinical duties including assessments, screenings, and the development of individualized service plans
- Provide individual, group, family counseling, and case management, working collaboratively with treatment team members and other agencies
- Develop and maintain strong collaborative relationships with a wide range of community partners, including, but not limited to: school districts, DHS, Crook County Juvenile Department, Parole and Probation, and Health Department
- Maintains accurate documentation of all services in client files within agency stated timelines.
- Lead psycho-educational, skill development, process, gender-specific, and family groups as assigned.
- Work closely with referral sources, keeping them informed on the progress of the clients, as needed and as compatible to client confidentiality and HIPAA
- Model appropriate counselor behavior to other staff; help train and orient new staff to the program as necessary
- This position would require the clinician to be trained in crisis protocols and participate in the after hours crisis rotation. Additional stipend is provided for on-call work
- Other duties as assigned by the Program Director and/or Clinical Supervisor

**Minimum Requirements:**

- Ability to work effectively in multiple cultural contexts is essential
- Bilingual preferred, but not required
- Ability to develop strong collaborative relationships with a range of community partners required
- Flexible scheduling required including possible evening hour
- Must possess knowledge, skills, and abilities demonstrating competence in the following essential job functions:

- Treatment of mental health and substance-related disorders including client evaluation and individual, group, family and other counseling techniques
- Program policies and procedures for client case management and record keeping
- Accountability for recording information in the assigned client files consistent with policies and procedures and applicable Oregon Administrative Rules (OARs)
- Must have demonstrated competencies to identify precipitative events; gather histories of mental, emotional and physical disabilities, alcohol and drug use and substance abuse disorders, past mental health services and criminal justice contacts
- Assesses family, social, and work relationships; conducts mental status assessments
- Write and implement or supervise implementation of a treatment plan
- Conduct and document a mental health assessment
- Provides mental health treatment and rehabilitative services within the scope of his or her practice
- Must possess the ability to work independently and the skills to be a team player. Must have the ability to get along with co-workers. Possess the ability to network with all resources in order to provide the best customer service. Use good customer service skills with the clients or family members seeking help from our program

#### **Tools and Equipment Used:**

Must have competency using a computer for word-processing, database and internet usage to include experience with Word, Excel, and Outlook. Must be able to operate typical office equipment including fax machine, scanner, copy machine, telephone, and projector.

#### **Physical Demands:**

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel, or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust and focus.

#### **Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work environment is an office setting as well as occasional travel to other organizations, schools, hospitals, community gathering places, etc.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon.

**To Apply:**

Please complete an application using the link below along with a cover letter, resume, personal email address for communications and contact information for three supervisory references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](https://bestcaretreatment.org)

\*Loyalty Bonuses are only available for external candidates