

## **A/D COUNSELOR, MADRAS OUTPATIENT PROGRAM - MADRAS, OREGON**

BestCare Treatment Services in Madras is recruiting for two (2) Outpatient Alcohol and Drug Treatment Counselors! These are Full Time regular positions that includes a competitive benefits package, FOUR WEEKS of paid time off, NINE recognized holidays, and a retirement account option. **Starting wage for this position is \$21.00 - \$27.55 for CADC I and \$22.06 - \$28.95 for CADC II DOE. This position is eligible for a \$2,000.00 Loyalty Bonus for CADC I or \$3,000.00 Loyalty Bonus for CADC II paid out in installments.**

BestCare Treatment Services is proud to be one of the longest-term providers of alcohol & drug rehabilitation and mental health services in the Central Oregon region. We got our start in November of 1997, thanks to a partnership between Deschutes County, State of Oregon, and St. Charles Medical Center. From a modest, singular drug rehab center, we have grown to offering residential and outpatient services in four cities in addition to the only Spanish-speaking alcohol and drug rehab facility in the state. We have helped thousands of people find the help they need in a caring and collaborative environment and we remain true to our founding mission:

***To advocate and provide compassionate care in the treatment and prevention of addiction and mental illness.***

As an agency, BestCare has a family feel with a supportive staff of hard-working professionals whose compassion and dedication is unmatched in our industry. They are smart, kind, innovative and strive to offer the best services available under all circumstances. Does this sound like you? If so, we invite you to join our team by applying for this exciting position.

Located in beautiful Central Oregon, about 45 minutes north of Bend, and surrounded by quaint farms and working cattle ranches, Madras, Oregon, is home to scenic river gorges, deep desert canyons, and other delightful treasures. The community is tight-knit and is known for its livability, affordability, community spirit as well as its rich mix of cultures. The surrounding landscape offers gorgeous snow-capped mountain views, fresh, clean rivers and lakes and breezy high desert plains. Madras is in close proximity to a myriad of destination locations for fun and relaxation including breath-taking Mt. Hood, world famous Smith Rocks State Park, and Cove Palisades State Park on Lake Billy Chinook just to name a few.

For a video tour of Madras, take a look at this video:

[Madras Oregon: Beyond the Windshield - YouTube](#)

If this sounds enticing, don't wait! Apply today and join the family!

**Title:** Alcohol & Drug Treatment Counselor  
**Program:** Outpatient Treatment Program  
**Program Location:** Madras, Oregon  
**Employment Status:** Full Time Regular  
**FLSA Classification:** Non-Exempt (Hourly)

**Job Relationships:**

- Reports to: Program Manager, Program Director
- Employees Supervised: None

**Duties:**

1. Work closely with other staff as a member of a treatment team.
2. Complete intakes, assessments and treatment plans as appropriate.
3. Provide one-on-one, group, and family counseling, and case management services, working collaboratively with treatment team members and other agencies, and document those services in the client file.
4. Lead psycho-educational, skill development, relapse prevention, process, gender-specific, and family groups as assigned.
5. Work closely with referral sources, keeping them informed on the progress of the client, as needed and as compatible to client confidentiality.
6. Maintain documentation in a timely manner in client files.
7. Model appropriate counselor behavior to the newer staff, and help train and orient new staff to the program.
8. Collect client fees as necessary.
9. Other duties as assigned by the program manager.

**Minimum Requirements:**

Have knowledge, skills, and abilities demonstrating competence in the following essential job functions: Treatment of substance-related disorders including client evaluation and individual, group, family, and other counseling techniques; program policies and procedures for client case management and record keeping; and accountability for recording information in the client files assigned to them consistent with those policies and procedures and applicable OAR's.

BestCare Treatment Services uses a "Stages of Change/Motivational Interviewing" model of treatment. Counselors are expected to have a strong understanding of these treatment models. Counselors are expected to be proficient with the use of ASAM criteria in determining length of stay for clients.

Have a current certification or license in addiction counseling or hold a current license as a health or allied providers issued by a state licensing body. New hires that do not hold a current certification must make an application within the first six months of employment and receive the credential/license within 36 months of the application.

Have the ability to work independently and also have the skills to be a team player. Must have the ability to get along with co-workers. Must possess the ability to network with all resources in order to provide the best customer service.

For individuals recovering from the disease of alcoholism and/or from other drug addiction, have maintained continuous sobriety for the immediate past two years at the time of hire.

### **Tools and Equipment Used:**

Must have competency in using a computer for word-processing, data base and internet usage. Must be able to operate usual office equipment such as fax, telephone, and photocopy machine. Must possess a current, valid driver's license.

### **Physical Demands:**

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

### **Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon.

### **To Apply:**

Please complete the application using the link below, and submit along with a cover letter, resume with personal email address for correspondence, any applicable licenses, certifications or degrees with transcripts, and contact information for three supervisory/professional references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](http://bestcaretreatment.org)