

SUPPORTED EMPLOYMENT SPECIALIST - PRINEVILLE, OREGON

BestCare Treatment Services in Prineville is recruiting for Supported Employment Specialist! This is a Full Time regular position that includes a competitive benefits package, FOUR WEEKS of paid time off, NINE recognized holidays, and a retirement account option. Starting hourly wage for this position is \$17.40 - \$22.83 dependent upon verified applicable experience and education.

BestCare Treatment Services is proud to be one of the longest-term providers of alcohol & drug rehabilitation and mental health services in the Central Oregon region. We got our start in November of 1997, thanks to a partnership between Deschutes County, State of Oregon, and St. Charles Medical Center. From a modest, singular drug rehab center, we have grown to offering residential and outpatient services in four cities in addition to the only Spanish-speaking alcohol and drug rehab facility in the state. We have helped thousands of people find the help they need in a caring and collaborative environment and we remain true to our founding mission:

To advocate and provide compassionate care in the treatment and prevention of addiction and mental illness.

As an agency, BestCare has a family feel with a supportive staff of hard-working professionals whose compassion and dedication is unmatched in our industry. They are smart, kind, innovative and strive to offer the best services available under all circumstances. Does this sound like you? If so, we invite you to join our team by applying for this exciting position.

Located in beautiful Central Oregon, Prineville, Oregon, is home to scenic river gorges, deep desert canyons, and other delightful treasures. The community is tight-knit and is known for its livability, affordability, community spirit and its easy access to many outdoor activities. The surrounding landscape offers gorgeous snow-capped mountain views, fresh, clean rivers and lakes and breezy high desert plains. Prineville is in close proximity to a myriad of destination locations for fun and relaxation including the breath-taking Cascade Mountains, world famous Smith Rocks State Park, and Cove Palisades State Park on Lake Billy Chinook just to name a few.

If this sounds enticing, don't wait! Apply today and join the family!

Title: Supported Employment Specialist
Program/Location: Prineville, Oregon
Employment Status: Full Time, Regular
FLSA Classification: Non-Exempt, Hourly

General Duties: The Supported Employment Specialist will assist individuals in Crook County who happen to have a severe and persistent mental illness (e.g. schizophrenia spectrum disorder, bipolar, depression) who want to work. The Employment Specialist carries out the services of the IPS Supported Employment program by assisting clients to seek, obtain, and maintain a career that is consistent with their vocational goals.

Job Relationships:

- Reports to: Mental Health Clinical Supervisor-CSS Services and Program Director
- Employees Supervised: None

Duties:

The Supported Employment Specialist duties will largely consist of the following, but are not limited to:

1. Direct interactions with mental health clients with a severe and persistent mental illness who are seeking to obtain work who are engaged in mental health services at BestCare CMHP and referred by their Mental Health Clinician.
2. Provide IPS Supported Employment services to members as directed by a QMHP in line with fidelity established for IPS Supported Employment and documented in the Individual Service and Support Plan (ISSP); uses interventions informed by Evidence-based Practices.
3. Actively promotes the harmonious delivery of services through coordination and collaboration with treatment team and Vocational Rehabilitation team members achieved by ongoing communication and active problem solving with the treatment team regarding outcomes, barriers and case observations.
4. Attend mental health treatment team meetings and fully participate on the mental health team.
5. Direct interactions with local employers and potential employers, community groups (e.g. Chamber of Commerce, Central Oregon Community College, etc.), and both build and maintain strong working relationships with these entities.
6. Network with and build strong working collaborations with the State Vocational Rehabilitative Services division.
7. Build relationships with employers based upon client job interests. Includes meeting face to face with employers over time to learn about their business needs and the positions in their business.
8. Transportation: Taking supported employment clients to appointments such as job interviews, job shadowing, education-related appointments, vocational rehabilitation, when appropriate,
9. Providing job supports continuously. Individualized job supports are provided until jobs are stable or until clients no longer want supports from the Supported Employment Specialist.
10. Tracking supported employment client data on excel spreadsheets and completing reports to regulatory bodies and the agency.
11. Case management services, including documentation in the program's electronic health record within agency stated timelines.
12. Other duties as assigned.

The Supported Employment Specialist will fully be part of the Mental Health Treatment Team and will work closely with their supervisor(s) to design and implement the state-sanctioned evidence-based Individual Placement and Support (IPS) model for supported employment.

Minimum Requirements:

- Education: Associate's or Bachelor's degree in Social Services, Psychology, Human Services, Counseling, or a Behavioral Health-related discipline. Be able to be certified as a QMHA.
- Familiarity with mental illness and substance abusing populations.
- If in recovery from mental illness and/or substance abuse, must be able to demonstrate continuous sobriety under non-residential, independent living conditions for the immediate past two years.
- Valid Driver's license and appropriate auto insurance.
- Ability to pass a background check and be granted approval by the Oregon Department of Human Services (DHS) background check unit.

Skills & Abilities:

- Knowledge about veterans issues, local and regional resources, along with some basic understanding of mental illness and alcohol/drug addiction; community resources and recovery programs.
- Communicate clearly, concisely and effectively orally and in writing.
- Work well with clients, co-workers, and community partners of diverse backgrounds.
- Work independently and as a team member. Must have the ability to get along with co-workers.

Physical Demands:

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position requires the employee to dress in a professional manner that meets the standards for professional employees in Central Oregon.

To Apply:

Please complete an application using the link below along with a cover letter, resume, personal email address for communications and contact information for three supervisory references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](https://www.bestcaretreatment.org)