

ADVANCED PRACTICE PROVIDER (NP OR PA-C) - BEND/REDMOND, OREGON

BestCare Treatment Services is recruiting for a Physician Assistant or Nurse Practitioner for Deschutes Outpatient Medication Supported Recovery Program in Bend/Redmond, Oregon! This is a Full Time regular position that includes a competitive benefits package, FOUR WEEKS of paid time off, NINE recognized holidays, and a retirement account option. Salary wage range for this position is \$100,000.00 - \$150,000.00 annually depending on experience. On-call coverage is required for this position, coverage at both the Bend location and Redmond Detox locations, and also includes working one weekend per month.

BestCare Treatment Services is proud to be one of the longest-term providers of alcohol & drug rehabilitation and mental health services in the Central Oregon region. We got our start in November of 1997, thanks to a partnership between Deschutes County, State of Oregon, St. Charles Medical Center and the Central Oregon District Hospital. From a modest, singular drug rehab center, we have grown to offering residential and outpatient services in four cities in addition to the only Spanish-speaking alcohol and drug rehab facility in the state. We have helped thousands of people find the help they need in a caring and collaborative environment and we remain true to our founding mission:

To deliver experienced and compassionate services that support recovery of health and wellness by providing specialty behavioral health services to meet intensive needs.

As an agency, BestCare has a family feel with a supportive staff of hard-working professionals whose compassion and dedication is unmatched in our industry. They are smart, kind, innovative and strive to offer the best services available under all circumstances. Does this sound like you? If so, we invite you to join our team by applying for our open position.

Located in beautiful Central Oregon, Bend/Redmond, Oregon, is home to scenic river gorges, deep desert canyons, and other delightful treasures. The community is tight-knit and is known for its livability, affordability, community spirit as it's easy access to many outdoor activities. The surrounding landscape offers gorgeous snow-capped mountain views, fresh, clean rivers and lakes and breezy high desert plains. Redmond is in close proximity to a myriad of destination locations for fun and relaxation including the breath-taking Cascade Mounts, World Famous Smith Rocks State Park, and Cove Palisades State Park on Lake Billy Chinook just to name a few.

For a video tour of Redmond and Bend, take a look at these videos:

[Visit Redmond Oregon - YouTube](#)

[The Official Bend Oregon Video by VisitBend.com - YouTube](#)

Title: Physician Assistant or Nurse Practitioner

Program: Medication Supported Recovery (Outpatient) Program

Program Location: Bend/Redmond. Oregon

Supervisor: Medical Director; Program Manager; Executive Director

Employment Status: Full Time Regular

FLSA Classification: Non-Exempt

General Duties: The Nurse Practitioner or Physician Assistant sees patients in an outpatient Medication Supported Recovery (MSR) substance use disorder (SUD) clinic setting in Bend and/or Redmond. The provider conducts histories and physical examinations and provides counseling regarding medication treatment options for SUD. The provider formulates a treatment plan that may involve buprenorphine induction or titration, benzodiazepine tapers, and medications for alcohol use disorder. Patients are seen on a regular basis to assess stability and adjust medications as needed. The provider administers medications via subcutaneous and intramuscular injections in some cases. The provider participates in coordination of care with counseling, residential, and detox team members internally, as well as with outside providers including primary care providers and surgical specialists, when indicated. Some of this work may be completed via telehealth. This is a full-time position. Training and orientation are provided.

Job Relationships:

- Reports to: Medical Director; Program Manager; Executive Director
- Employees Supervised: None

Job Specifications:

Current license to practice as a Physician Assistant or Nurse Practitioner in the State of Oregon

Two years' experience as an Advanced Practice Provider Required (willing to train applicant with 2 years' experience in family medicine/emergency medicine/urgent care/community health)

Valid board certification

Valid DATA waiver Preferred

Current Healthcare Provider BLS certification

For individuals recovering from the disease of alcoholism and/or from other drug addiction, have maintained continuous sobriety for the immediate past two years at the time of hire.

Language: English – written & spoken required; bilingual (Spanish) helpful.

Skill Requirements:

- The ability to communicate well with both patients and other medical staff

- The ability to provide supportive, non-judgmental care to clients in treatment for substance use disorder
- The ability to ensure a safe and clean working environment complying with Oregon OSHA, BestCare Policies and Procedures, Oregon Administrative Rules and within the confines of the medical board
- The ability to work as part of a collaborative interdisciplinary team

Work Schedule Requirements:

Must be available during the standard work week, Monday-Friday. Schedule to be determined, .8 FTE could be considered.

Specific Duties:

- Conduct histories and physicals on patients as needed and document assessment and plan in EHR
- Order necessary labs and review results with patients
- Order and interpret urine toxicology screens, and access the Oregon Prescription Drug Monitoring Database when necessary
- Provide counseling and education on medication options for the treatment of various substance use disorders
- Provide education regarding options for and rationale behind SUD recovery
- Formulate and initiate treatment plan with patient's informed consent. Titrate or adjust medications as needed
- Administer medications for SUD treatment via subcutaneous/intramuscular injections, using standard practices including clean technique (training provided)
- Use motivational interviewing and active listening to support clients recovering from drug/alcohol dependence
- Address other general health concerns as they arise
- Complete and sign medical orders (meds, labs, etc.) as needed
- Review outside health records when necessary
- Document of diagnosis, level of service, and procedure codes using EHR
- Coordinate care both internally (with outpatient counseling, Detox, and Residential treatment team members) as well as externally (with community PCPs, surgical specialists, ER staff, and external MSR clinics) as needed
- Provide support to nursing and counseling staff (when on-call) to address general medical concerns and questions
- Assure quality of care by adhering to therapeutic standards; measure health outcomes against patient care goals and standards; making or recommending necessary adjustments; follow detox and Medical Board philosophies and standards of care set by the state Medical Board, and OAR's for detox programs
- Place referrals to outside agencies as needed
- Additional duties upon approval of employee, Medical Director and BestCare Administration

Tools and Equipment Used:

Must demonstrate computer skills, with the ability to use an electronic health record in order to perform intakes and document care. Office equipment including: multi line phones, fax, and copy machines. Medical equipment including; blood pressure cuff (digital and manual), pulse

oximeter, digital thermometer, glucometers, venipuncture equipment, syringes and needles related to injection administration.

Physical Demands:

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing this job, the employee is regularly required to reach with hands and arms. The employee is frequently required to stand, walk, and use hands to handle, feel or operate objects or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must occasionally lift and/or move up to twenty (20) pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus. May be exposed to hazardous waste in the course of performing job duties.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position requires the employee dress in a professional manner that meets the standards for professional employees in Central Oregon.

To Apply:

Please complete the application using the link below, and submit along with a cover letter, resume with personal email address for correspondence, any applicable licenses, certifications or degrees with transcripts, and contact information for three supervisory/professional references.

[Application for Employment – BestCare \(bestcaretreatment.org\)](http://bestcaretreatment.org)